**­­FUMC Safe Sanctuaries Policy for Children and Youth Ministries**

Below are the FUMC requirements for screening and supervising volunteers of minors in children and youth ministries in accordance with the Kentucky UM Conference Safe Sanctuaries Policy.

1. Volunteer screening
   1. Background checks are to be performed on all volunteers. (All records are stored in a locked cabinet in the main office.)
      1. We will use a national background check provided by the Kentucky UM Conference.
      2. Checks are to be repeated for each volunteer every three (3) years.
   2. New volunteers will undergo training on Safe Sanctuaries policies prior to supervising children or youth, and all volunteers will participate in an annual review of Safe Sanctuaries policies.
2. Supervision
   1. Individuals in supervisory positions:
      1. Are at least 18 years of age,
      2. At least 4 years older than the children they are supervising,
      3. AND have been active in our church for at least six (6) months.
   2. Registration materials are collected for all children/youth ministry events.
   3. All ministry activities and events will occur in open view, including a viewing window or an open door.
   4. Two (2) unrelated adults are present wherever programming occurs. This may include an adult roamer in the hallways.
   5. Children/youth are supervised while attending ministry activities and events.
   6. When transporting children and youth:
      1. Written and signed permission is obtained from parents/guardians. The licensed driver will be at least 21 years old.
      2. In vehicles transporting children (preschool through fifth grade) for children’s ministry, another adult leader in addition to the driver will be present in the vehicle for supervision.
      3. In vehicles transporting youth for youth ministry, another adult leader in addition to the driver will be present when possible. Drivers will take all possible precautions to avoid transporting a single youth alone.
3. Incident Reporting
   1. Volunteers are responsible for reporting alleged abuse to the person in charge of the ministry/activity. The person in charge will contact the KY Cabinet for Health and Family Services at 1-877-597-2331 or the KY State Police. The pastor will also be informed.

(Updated Aug. 6, 2018 by Jonathan Kleppinger and Sequoia Wheeler)

(Presented Aug. 18, 2018 to Children’s Council and Youth Council)